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Piedmont Fiberglass, Inc. Wins 2005 ‘Excellence and Innovation Award’

North Carolina Company Honored With
‘Employee Recognition and Training Award’

Mooresville, NC –March 13, 2006– Industry-leading employee training programs have earned Piedmont Fiberglass, Inc. of Mooresville, NC a 2005 ‘Excellence and Innovation’ award. Piedmont Fiberglass, one of the nation’s premier composites manufacturers of church steeples and baptismal pools, was honored for their comprehensive approach to improving the skills of frontline supervisors through programs such as *Book Nook* and the *Performance Management Program*. “I am proudest of this award because it recognizes our employees for their hard work and willingness to learn,” says Piedmont Fiberglass President, Douglas Caudle. “The effort and dedication by the Piedmont Fiberglass management team has not only earned them the ‘Excellence and Innovation’ award- specifically the ‘Employee Recognition and Training’ award - it has helped triple Piedmont’s revenue in the team’s nine years with the company.”

The Excellence and Innovation Awards - presented by *Composites Manufacturing Magazine*, the official publication of the American Composites Manufacturers Association (ACMA) - recognize outstanding achievement in the composites industry and honor individuals and companies for their professional contributions to the composites industry.

The two award winning programs are generating real benefits for employees and the company. *Book Nook*, a series of discussion sessions about various business and industry books, helps employees stay on top of the best practices and innovative ideas in their field. The *Performance Management Program* sets up daylong sessions for management staff members to meet with a business advisor every six weeks. “At times it was hard to commit the time to training and not production,” admits Plant Manager, Terry Davis, “however, we are seeing the benefits of our training being paid back tenfold.”

In addition to these in-house training programs, all Piedmont Fiberglass supervisors have completed the ACMA’s Certified Composite Technician (CCT) program and all of the company’s equipment operators will be certified in this program, as well.

About Piedmont Fiberglass:

Since 1972, Piedmont Fiberglass has combined “Old Fashioned Craftsmanship with Modern Composites Technology” to become a leader producer of steeples, cupolas and baptisteries. Tooling patterns are created and shaped by hand from wooden mock-ups and products use high performance fiberglass, gel-coats, and adhesives. While modern application equipment is used, our craftsmen still utilize their hands to mold, shape, and finish each steeple or baptistery.

Founded by Phares Caudle 30 years ago, PFI is now operated by Douglas Caudle from their 30,000 square foot plant in Mooresville, N.C.

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